

Corporate India Skilling Staff on War Footing to Stay Ahead

Firms are investing heavily in upskilling and reskilling their employees

**Sreeradha D Basu &
Rica Bhattacharyya**

Bengaluru | Mumbai: Corporate India is skilling its employees on a war footing, as companies look to become more agile and future-ready in an increasingly digital, fast-changing world. Organisations including Larsen & Toubro, In-Mobi, Vedanta Group, P&G and Castrol are investing heavily in employee skill development, with L&D annual budgets going up, in some cases, by up to 100%. In-house platforms/institutes, facilitated trainings, gamification, group and individual coaching, self-paced

learning offerings, tie-ups with skilling platforms and leading engineering colleges and B-schools are among the many options on offer to upskill and reskill employ-

ees in areas spanning everything from digital and sustainability to people management, and leadership. L&T has 18+ dedicated training

institutes; Inmobi plans to focus on levelling up knowledge, skills and mindset for AI, ML, automation, analytics etc; Castrol has tie-ups with INSEAD, Degreed, Coursera and LinkedIn Learning. At P&G, every employee is exposed to at least five learning opportunities every quarter across different formats.

Keeping Pace

**COS HELPING STAFF
UPSKILL VIA...**

- **In-house** platforms/institutes
- **Facilitated** trainings
- **Gamification**
- **Group** and individual coaching
- **Self-paced** learning offers

